

NON-DISCRIMINATION POLICY

Neighbor to Neighbor (N2N) is committed to assuring full compliance, and is prohibited by law from violating, all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. These laws include but are not limited to Title VI of the Civil Rights Act of 1964 (“Title VI”), the Civil Rights Restoration Act of 1987 (P.L. 100.259), Section 504 of the Rehabilitation Act of 1973, Title VIII of the Civil Rights Act (the “Fair Housing Act”), and the Age Discrimination Act of 1972. N2N does not, on the grounds of race, color, national origin, creed, religion, sex, disability, age or sexual orientation, discriminate against persons in the provisions of its programs, services or activities.

N2N provides language access services at no charge to persons who have limited ability to read, write or speak English and wish to utilize services, programs or activities offered by the organization. These services include interpreters and translation of documents or portions of documents.

For more information or to make a verbal complaint, call 970-484-7498 and ask to speak to the Deputy Director or send an email to contact@n2n.org.

Notice of Non-Discrimination

It is the policy of Neighbor to Neighbor to provide equal services, programs and activities without regard to race, color, national origin, creed, religion, sex, disability, age or sexual orientation and without regard to the exercise of rights guaranteed by state or federal law. It is the policy of N2N to provide language access services at no charge to populations of persons with limited English proficiency (LEP) and persons with a disability who are served by the organization. For more information on non-discrimination or for translation assistance, please contact Neighbor to Neighbor at contact@n2n.org or 970-484-7498. N2N will make reasonable accommodations for citizens in accordance with the Americans with Disabilities Act (ADA). For more information on ADA or accommodations, please contact the organization at contact@n2n.org or 970-484-7498.

Complaints:

In accordance with the organization’s Complaint Process and Procedure, if any person believes they have been discriminated against in violation of these laws has a right to file a formal complaint with Neighbor to Neighbor. Any such complaint must be in writing or provided verbally so that it can be put in writing and filed with the Deputy Director within sixty (60) days following the date of the alleged discriminatory act or decision.